



Canyonlands Fund Training Program

Internship: June – August 2023

Location: Remote + West Virginia or Maine

Compensation: Based on Placement; Room + Board Included

About The Program: The Canyonlands Fund Training Program is the perfect summer opportunity for college students looking to combine meaningful work experience and mentorship with the most fun aspects of summer. The Program consists of two parts:

1. **Management Training & Mentorship:** Through hands-on training with the Canyonlands Fund Partner Services team, participants will get an inside look at all aspects of buying and operating an outdoor recreation business. A series of virtual trainings will take place in late May or early June. Participants will be assigned a mentor from the Canyonlands Partner Services enabling them to have a personal connection with the Canyonlands team. Mentors will provide Participants with resume feedback and career coaching. All Participants will learn about the following industry and functional areas:

Youth Development
Outdoor Recreation
Finance & Accounting
Sales & Marketing
Operations
Leading Teams
Human Resources

2. **Summer Camp Experience:** You'll be matched with one of Canyonlands' three sleepaway camps. You'll have all the same responsibilities as other camp staff and may have the opportunity to work on special projects at the intersection of your interests and the camp's needs.

Expect to spend 8-9 weeks living at camp making lifelong friends and unforgettable memories. One participant described his time at camp as "the best summer of my life."

Required Qualifications:

- Rising sophomore or junior at a top-tier undergraduate institution.
- Minimum 3.0 GPA.
- Willing to work hard—including long hours & getting your hands dirty.
- Motivated self-starter with a strong desire to take on new challenges and learn as much as possible.
- Able to pass all applicable background and reference checks.

Preferred Qualifications:

- Track record of taking initiative: eager to both provide and gain value from the experience.
- Attended camp - sleepaway or day camp.
- Experience working with children and/or passionate about youth development.
- Believe all youth deserve social and emotional education.
- Committed to conservation and environmental stewardship.
- Love dogs.

Benefits:



- General Business Training: Broad exposure to all aspects of operating a business. Ideal preparation for any future internship or career.
- Specialized Training in an Industry or Functional Area of Interest: Youth Development, Outdoor Recreation, Finance & Accounting, Sales & Marketing, Operations, Leading Teams, or Human Resources.
- Career Mentorship: Resume review and career coaching from a personally-matched member of the Canyonlands Team
- Future Internship Opportunities: Ability to apply for future Canyonlands Fund internships and potential opportunities to work on additional projects during the school year.
- Lifelong Friends: Meeting and sharing unforgettable memories with fellow students from across the world
- Room & Board (in beautiful locations!)
- Pay based on camp placement

Application Process: Complete the following [short application](#). Applications will be reviewed on a rolling basis through the end of April. Preference will be given to candidates who apply earliest and spots will fill up.

About Canyonlands Fund: Canyonlands Fund invests in best-in-class outdoor recreation and youth development companies. Canyonlands is led by Caroline Matthews and Connor McCarthy, a wife-husband pair who met while pursuing their MBAs at Stanford Graduate School of Business. Caroline and Connor have worked at Google and McKinsey, have run and sold businesses, and are eager to mentor the next generation of leaders. Our flagship business, Canyonlands Camps, launched in May 2021. Canyonlands Camps currently owns and operates three premier sleepaway camps. There are five other members of the Canyonlands Partner Services team who focus on Strategy, Marketing, Corporate Development, Finance, and Accounting.

Canyonlands' mission is to empower tomorrow's leaders to enjoy moments of purpose and achievement, cultivate lifelong bonds, and conserve the great outdoors.